

- and a statement clearly showing that the candidate's physical condition precluded his or her participation in the examination;
2. Death in the candidate's immediate family as evidenced by a copy of the death certificate;
 3. A candidate's wedding which cannot be reasonably changed as evidenced by relevant documentation;
 4. When required for certain persons returning from military service (see *N.J.A.C. 4A:4-4.6A*); or
 5. Error by the Civil Service Commission or appointing authority.

The record establishes that the appellant was scheduled to take the oral portion of the examination on May 7, 2022, and did not do so. Since it was the appellant's daughter's First Holy Communion ceremony, the appellant could not have reasonably had the date changed. While the circumstances presented by the appellant do not technically meet the stringent criteria for public safety make-up exams, it is appropriate to relax the governing provision on equitable grounds. Thus, the appellant should be provided with a make-up examination.

ORDER

Therefore, it is ordered that this appeal be granted, and the appellant be provided with a make-up examination for the oral portion of the examination.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 3RD DAY OF AUGUST 2022

Deirdre L. Webster Cobb

Deirdré L. Webster Cobb
Chairperson
Civil Service Commission

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